**Job Title:** Shift Supervisor

**Department:** Operations

**Company:** Texas Frac

**Reports To:** Production Manager

**Status:** Full-Time, Exempt

**# Direct Reports:** 1

POSITION OVERVIEW

Shift Supervisor oversees all mobile equipment, dry plant operations, wash plant operations and load out for a specific

rotating shift. This position will actively discuss personnel, mining, and plant operations with plant manager, and must

be able to implement management’s mine plan to provide sufficient quality materials for daily plant operations. The

Shift Supervisor is expected to hold a high standard of integrity to Texas Frac operations, providing leadership,

direction, and control over all related functions in compliance with corporate, plant, and department policies and

objectives. This position reports to the Production Manager.

ROLES AND RESPONSIBILITIES:

* Key duties of the Shift Supervisor include, but are not limited to:
* Mobile equipment operator: wheel loader, excavator, dozer, haul truck, skid loader, screener.
* Oversee mobile equipment operators who are involved with any project related to earth moving at the mine site.
* Operation and knowledge of wash and dry plant startup/shutdown procedures.
* Report any unsafe acts to management and safety personnel.
* Properly train and inform operators of the correct operation of equipment to be efficient and safe.
* Report all completed task training to safety personnel for documentation.
* Gather mobile equipment inspection reports daily and give to management.
* Notify management immediately of any deficiencies of mobile equipment that is unsafe or related to an MSHA

violation.

* Notify management when servicing is due on mobile equipment for scheduling of service.
* Assist Plant Maintenance Supervisor and staff in plant related preventive maintenance.

**MINIMUM QUALIFICATIONS**

* Minimum of 5 years of mobile equipment experience
* Capable of climbing stairs and access ladders several times per day
* Capable of lifting up to 75 pounds
* Basic mechanical skills required.
* Understand and comply with mining safety and environmental regulations.
* Able to work and communicate with fellow employees.
* Able and willing to work extended work schedules, overtime, weekends, and call ins, as necessary.

**PHYSICAL REQUIREMENTS**

* Pass toxicity test.
* Medical clearance to wear respiratory protection.
* Team‐oriented, effective communicator (verbal and written), able to offer technical expertise and guidance, and
* have the ability and willingness to build rapport with team members and external agencies.
* Ability to manage multiple tasks and set priorities appropriately.
* Willingness to further training or education, if requested.

**EEO STATEMENT**

FLASH provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

**OTHER DUTIES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

I have read and understand my roles and responsibilities. I can perform the duties and functions required as stated above.

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Employee Name – please print

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Employee Signature

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Date