**Job Title:** Mine Equipment Operator

**Department:** Mine

**Company:** Texas Frac

**Reports To:** Plant Manager

**Status:** Full-Time, Non-Exempt

**# Direct Reports:** 2

POSITION OVERVIEW

The Mine Equipment Operator is responsible for operations of mobile equipment and wash and/or dry plant operations. Employees are expected to operate all equipment in a safe manner. As a result, basic mechanical skills are required for maintenance of equipment and assistance to overall plant maintenance.

ROLES AND RESPONSIBILITIES:

Key duties of the Mine Equipment Operator include, but are not limited to:

• Mobile equipment operations of, but not limited to:

wheel loader, excavator, dozer, haul truck, skid loader, and screener.

• Operation and knowledge of wash and/or dry plant startup/shutdown procedures.

• General labor, as needed

**MINIMUM QUALIFICATIONS**

• Minimum of 2 years of mobile equipment experience

• Capable of climbing stairs and access ladders several times per day

• In good general health

• Capable of lifting 75 pounds

• Basic mechanical skills

• Able and willing to work extended work schedules, overtime, weekends, and call ins, as necessary.

• Understand and comply with mining safety and environmental regulations

• Ability to be cross-train and assume other responsibilities

**PHYSICAL REQUIREMENTS**

* Standing, walking, sitting, squatting, talking, hearing, making visual inspections, making precise hand and fingers movements, twisting, stooping, crouching, kneeling, reaching or grasping
* Must be able to lift up to 50 lbs., and push and/or pull up to 50 lbs.
* Will be required to wear personal protective equipment as needed and engage in strenuous physical activity

**EEO STATEMENT**

FLASH provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

**OTHER DUTIES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

I have read and understand my roles and responsibilities. I can perform the duties and functions required as stated above.

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Employee Name – please print

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Employee Signature

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Date