



Job Description

Job Title: Plant Maintenance Technician
Department: Maintenance
Company: Texas Frac
Reports To: Plant Manager
Status: Full-Time, Non-Exempt
Direct Reports: 1

POSITION OVERVIEW

Individual is responsible for safely maintaining all mine equipment. Must have ability to visually inspect, maintain, and fix equipment as necessary and at scheduled intervals. Will also be required to start up and shut down equipment. Successful candidate will be expected to understand the overall sand mining process.

ROLES AND RESPONSIBILITIES:

These key duties may include, but are not limited to:

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- Preventative and predictive maintenance on all equipment
- Utilizing root cause analysis techniques to identify and correct equipment failures
- Safe operation of several types of mobile equipment
- Assist with the wash and dry plant operations

MINIMUM QUALIFICATIONS

- Two years maintenance experience
- Electrical knowledge
- Equipment operation skills
- Conveyor and bucket elevator knowledge
- Experienced welder/fabricator
- Analytical skills
- Ability to be cross-trained to assume other responsibilities
- Possess a valid driver's license
- Pass toxicity test
- Medical clearance to wear respiratory protection
- Willingness to further training or education, if requested
- Able and willing to work extended work schedules, overtime, weekends, and call-ins, if necessary
- Team-oriented, effective communicator (verbal and written), able to offer technical expertise and guidance, and have the ability and willingness to build rapport with department team members and external agencies.
- Ability to manage multiple tasks and set priorities appropriately
- Standard current computer applications knowledge, including word processing and spreadsheets



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PHYSICAL REQUIREMENTS

- Standing, walking, sitting, squatting, talking, hearing, making visual inspections, making precise hand and fingers movements, twisting, stooping, crouching, kneeling, reaching or grasping
- Must be able to lift up to 50 lbs., and push and/or pull up to 50 lbs.
- Will be required to wear personal protective equipment as needed and engage in strenuous physical activity

EEO STATEMENT

FLASH provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

I have read and understand my roles and responsibilities. I can perform the duties and functions required as stated above.

Employee Name – please print

Employee Signature

Date